

**Gareth Owens LL.B Barrister/Bargyfreithiwr**  
Chief Officer (Governance)  
Prif Swyddog (Llywodraethu)



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To: Cllr Ian Roberts (Leader)

Councillors: Sean Bibby, Chris Bithell, Mared Eastwood, David Healey,  
Dave Hughes, Paul Johnson, Christine Jones and Billy Mullin

13 September 2023

Dear Sir/Madam

**NOTICE OF REMOTE MEETING**  
**CABINET**  
**TUESDAY, 19TH SEPTEMBER, 2023 at 10.00 AM**

Yours faithfully

Steven Goodrum  
Democratic Services Manager

The meeting will be live streamed onto the Council's website. The live streaming will stop when any confidential items are considered. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.

## A G E N D A

### 1 APOLOGIES

**Purpose:** To receive any apologies.

### 2 DECLARATIONS OF INTEREST

**Purpose:** To receive any declarations and advise Members accordingly.

### 3 MINUTES (Pages 7 - 18)

**Purpose:** To confirm as a correct record the minutes of the meeting held on 18<sup>th</sup> July 2023.

TO CONSIDER THE FOLLOWING REPORTS

### STRATEGIC REPORTS

### 4 MEDIUM TERM FINANCIAL STRATEGY AND BUDGET 2024/25 (Pages 19 - 32)

Report of Corporate Finance Manager - Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement

**Purpose:** To update on the budget estimates and strategy for the setting of the 2024/25 budget and to refer to the relevant Overview and Scrutiny Committees.

### 5 STRATEGIC CAPITAL PLAN PRIORITISATION (Pages 33 - 40)

Report of Chief Officer (Social Services) - Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing

**Purpose:** To seek support of the prioritised schemes which will be taken forward with business Cases submitted to Welsh Government for consideration for Capital funding.

### OPERATIONAL REPORTS

### 6 COUNCIL PLAN 2022/23 END OF YEAR PERFORMANCE REPORT (Pages 41 - 164)

Report of Chief Executive - Cabinet Member for Governance and Corporate Services including Health and Safety and Human Resources

**Purpose:** To review the Council Plan annual out-turn of progress against the Council Plan priorities identified for 2022/23.

**7 REVENUE BUDGET MONITORING 2023/24 (MONTH 4) (Pages 165 - 186)**

Report of Corporate Finance Manager - Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement

**Purpose:** This regular monthly report provides the latest revenue budget monitoring position for 2023/24 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 4, and projects forward to year-end.

**8 CAPITAL PROGRAMME MONITORING 2023/24 (MONTH 4) (Pages 187 - 214)**

Report of Corporate Finance Manager - Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement

**Purpose:** To present the Month 4 Capital Programme information for 2023/24.

**9 TREASURY MANAGEMENT ANNUAL REPORT 2022/23 (Pages 215 - 234)**

Report of Corporate Finance Manager - Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement

**Purpose:** To present the draft Annual Treasury Management Report for 2022/23 for recommendation to Council.

**10 TO PRESENT THE ANNUAL SELF-EVALUATION REPORT OF EDUCATION SERVICES IN FLINTSHIRE (Pages 235 - 306)**

Report of Chief Officer (Education and Youth) - Cabinet Member for Education, Welsh Language, Culture and Leisure

**Purpose:** The Education & Youth Portfolio undertakes an annual self-evaluation of the provision of education services to provide assurance to members that standards of education in Flintshire are good and that the needs of children and young people are being met. The report is produced in line with the Estyn Inspection Framework for Local Government Education Services.

**11 BUSINESS RATES - WRITE OFFS (Pages 307 - 310)**

Report of Chief Officer (Governance) - Cabinet Member for Governance and Corporate Services including Health and Safety and Human Resources

**Purpose:** To approve the write off of individual bad debts for Business Rates in excess of £25,000.

12 **A NEW TRIBUNAL SYSTEM FOR WALES** (Pages 311 - 320)

Report of Chief Officer (Governance) - Cabinet Member for Governance and Corporate Services including Health and Safety and Human Resources

**Purpose:** To consider and approve Flintshire County Council's response to a White Paper: A New Tribunal System for Wales.

13 **REVIEW OF WINTER MAINTENANCE POLICY** (Pages 321 - 346)

Report of Chief Officer (Streetscene and Transportation) - Deputy Leader of the Council and Cabinet Member for Streetscene and the Regional Transport Strategy

**Purpose:** To seek approval of the revised Winter Maintenance and Severe Weather Policy and provide a review of the previous year's activities.

14 **EXERCISE OF DELEGATED POWERS** (Pages 347 - 348)

**Purpose:** To provide details of actions taken under delegated powers.

**FORWARD WORK PROGRAMME - COUNTY COUNCIL, CABINET, AUDIT AND OVERVIEW & SCRUTINY - FOR INFORMATION**

**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC**

The following item is considered to be exempt by virtue of Paragraph(s) 15, 16 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The report contains legal advice relating to employee relations matters and the public interest in withholding the information outweighs the public interest in disclosing the information until the issue has been resolved.

15 **APPROACH TO HOLIDAY PAY** (Pages 381 - 386)

Report of Corporate Manager, People and Organisational Development - Cabinet Member for Governance and Corporate Services including Health and Safety and Human Resources

**Purpose:** To discuss and agree the approach to Holiday Pay in light of the Supreme Court Judgment in the case of Harpur Trust and Brazel.

The following item is considered to be exempt by virtue of Paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The public interest in withholding the information outweighs the interest in disclosing it until such time as the contract has been awarded.

**16 CROES ATTI RESIDENTIAL HOME CAPITAL DEVELOPMENT (Pages 387 - 396)**

Report of Chief Officer (Social Services) - Deputy Leader of the Council and Cabinet Member for Social Services and Wellbeing

**Purpose:** To seek approval for Flintshire County Council to enter into a contract with Willmott Dixon to build a new 56 bed residential care home in Flint.

**URGENT ITEM OF BUSINESS**

Approval has been given by the Leader of the Council for Cabinet to consider the urgent confidential item of business shown as agenda item number 17.

The following item is considered to be exempt by virtue of Paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The report relates to contract negotiations and the public interest in withholding the information outweighs the public interest in disclosing the information until the contract is complete.

**17 PROCUREMENT OF FLEET CONTRACT EXTENSION (Pages 397 - 400)**

Report of Chief Officer (Streetscene and Transportation) - Deputy Leader of the Council and Cabinet Member for Streetscene and the Regional Transport Strategy

**Purpose:** To seek Cabinet approval for the 6 month extension period.

***Please note that there may be a 10 minute adjournment of this meeting if it lasts longer than two hours***